2017 has been a whirlwind year, YWCA Canada and our Member Associations can take pride in our collective efforts and shared accomplishments.

Over the past year, I’ve had the privilege to meet many dedicated and phenomenal leaders, volunteers and staff at YWCAs across the country. Through my visits to 23 Member Associations and numerous phone calls, I’ve learned what makes a YWCA work, and what it means to be a YWCA woman. YWCA Canada is a vibrant, relevant legacy organization and our Member Associations provide vital support to women and girls in over 300 communities across the country. As I keep reminding our funders: YWCA has been working on #MeToo for 148 years!

In the YWCA movement, rich, respectful dialogue leads to meaningful policy and practical change that improves the lives of women and their families. I’ve seen my colleagues spark challenging conversations with stakeholders, community members and elected officials to push the mission forward, and advocate for the most marginalized.

We talk - and we walk the talk. At our Annual Membership Meeting, we unanimously adopted the practise of acknowledging the traditional lands and territories of Indigenous people. It has been wonderful to witness as our associations adopt this practice at their forums, fundraisers, and board meetings across the country.

To share expertise and maximize collective energy and resources, we convened staff working on violence against women into our first national staff network, where each month they talk about challenges, successes, emerging trends and issues. It’s a change-making conversation.

This year, we’re saying goodbye to our outgoing board chair, Rebecca Coughlin, with deep thanks for her sound advice and mentorship. The movement is grateful for your leadership; you have been truly dauntless through challenging times in your tenure. It has been a pleasure to work with you, thank you for your service.

In the pages ahead, we highlight a cross-section of programs, projects and critical conversations that represent our successes this past year; success that’s made possible through the commitment of our dedicated staff, board of directors, volunteers, and partner organizations.

We are grateful for the collaborative efforts of all our donors and stakeholders, and for their profound commitment to our work. Our sincere thanks and gratitude for your ongoing support of YWCA Canada. Thank you.

**MAYA ROY**
CEO

---

*Maya Roy was appointed to the Gender Equality Advisory Council for Canada’s G7 Presidency. As a member of the council, we have had the opportunity to talk up YWCA programs and initiatives that advance gender equality and women’s empowerment and the key challenges facing women in Canada.*
Over the last 11 years, I have watched as quiet conversations between members—both staff and volunteer—over coffee during breaks at meetings or over teleconferences have turned small local initiatives into signature programs that are available to YWs across the country. I have seen young women connect and raise each other up, empowered by one another to challenge the status quo within the movement and propel the YWCA forward. I have seen small conversations spread through networks and friendships until those quiet conversations are amplified and become unified calls that put Indigenous women and girls on the national agenda, that highlight the needs of newcomer women across the country and that push us to gather in Ottawa and successfully lobby for a gender-focused housing initiative. All of these efforts started as quiet conversations—between 2, 3, 4 women—but through our movement, they grew, gaining strength, volume and power.

I have always believed that true and lasting change starts from the ground up—nothing has been truer in my experience with the YWCA. So keep having those conversations—those quiet, fierce, difficult conversations—and to my successors on the national board, to our partners, donors and stakeholders—keep listening and amplifying those conversations—because that is how we will truly build a Canada that works for all women and girls.

REBECCA COUGHLIN
BOARD CHAIR
Over 1100 women and children stay in one of 34 YWCA shelters every night. Women are the majority of survivors fleeing situations of domestic violence, of seniors, of people with disabilities and of Indigenous people.

Drawing on our years of national advocacy and our role as the only national provider of housing and shelter for women and their families, on November 2nd, 102 YWCA staff and board volunteers from across the country took the conversation to Parliament Hill to advocate for a gender lens on the National Housing Strategy. Our message that day was clear and concise: women and girls need safe affordable housing, emergency shelter and supportive programs - dedicate funds in the National Housing Strategy. On November 22, the impact of those conversations was evident: the National Housing Strategy includes YWCA’s ask for 25% of funds to flow directly to projects and services for women and girls.

Every day across the YWCA our program workers support women and girls through the most difficult times and moments of their lives. They are there after a young woman experiences sexual assault on campus, Islamophobia on transit, violence and harassment online, anti-Black racism in school. Young women, girls and non-binary youth navigate multiple forms of violence every day. For YWCA Canada’s annual #NOTokay campaign, we developed conversation-starting infographics that suggest everyday ways all of us can help end violence.

EVERYBODY. EVERY DAY. SAY IT’S NOT OKAY

WHEN YOU SEE SOMETHING ON...

...YOU CAN SAY IT’S NOTOKAY

report false
share supportive messages
comfort friends online
change privacy settings
tell an adult that you trust

advocate for better reporting policies and monitoring practices from social media providers.

46 meetings with MPs, Senators & Staff
18 teams
9 young women
93 attendees
The voices of women and girls and those who work with them continue to inform the tools and resources we develop. In the summer of 2017, YWCA Canada convened youth program and violence against women service workers from across the country to inform and shape a new resource for youth on healthy relationships. Funded by the Elementary Teachers Federation of Ontario, the content and language of our brochure, Is Our Relationship Healthy? produced in consultation with girls and young women, reflects how youth see and experience dating and relationships today. The weekly requests from Member Associations and other organizations keen for copies speak to the effectiveness of YWCA’s methodology and the deep knowledge rooted in our communities.

Although our funded work on Project Shift has ended, YWCA Canada continues to work toward creating a safer digital world for young women, engaging the information, communications, and technology sector in discussions on how to improve privacy and security on their platforms.

In April, Facebook Canada and YWCA Canada co-hosted the Hard Questions Roundtable on Women’s Safety Online. CEO Maya Roy joined Antigone Davis, Facebook’s Head of Global Safety, to share key issues on the Canadian landscape with regards to Women’s Safety Online. Broadcast on Facebook Live, and available on YWCA Canada’s Facebook page, this fireside chat was followed by a moderated discussion with representatives from women’s organizations, academics, advocates and experts on cyber-violence and women’s safety online in Canada.

“Thank you to the many organizations including The National Network to End Domestic Violence, Centre for Social Research (CSR) India, and YWCA Canada who’ve helped us design these features – and for all the work they do to help people who’ve experienced harassment. Everyone deserves to be protected.”

- Sheryl Sandberg, Facebook
We enhance young women’s leadership, offering a platform to stretch beyond comfort levels, practice leadership skills and raise their voices on the issues they identify as important.

On International Women’s Day, YWCA Canada brought together incredible young leaders for an inspiring conversation streamed on Facebook Live. YWCA’s Sydney Piggott, moderated a discussion inspired by the Canadian International Women’s Day theme #MyFeminism.

YWCA Canada hosted another installment of Think Big! Lead Now, a comprehensive, national bilingual, young women’s and non-binary youth’s leadership program grounded in intersectional feminism and social justice this year. Through it, we equip young women, 18 to 25 years of age, with the knowledge and skills to lead and be changemakers in their communities and beyond. Over 100 young women from every province and territory came together for three days for the immersive three-day training in March in Orillia, Ontario. Laurin Liu, the youngest female Member of Parliament in Canadian history was the keynote speaker.

The program included sessions on public speaking, social justice and feminism, advocacy, project management, political engagement and community engagement. Alicia Sanchez Gill, YWCA USA Director of Research and Evaluation, presented the popular session, The Art of the Clap Back, sharing incredible tools to respond to the myriad of micro-aggressions young women experience day to day, from racism, to misogyny, to homophobia.

Sponsored by RBC Wealth Management, the young women also participated in eLearning sessions on networking, financial literacy, anti-racism and anti-oppression. In the coming months, they will join Women of Distinction and other leaders in conversation as part of our Leadership Journey series.

Think Big! Lead Now! is funded in part by Canadian Heritage through their Exchanges Canada program. YWCA Canada is grateful to our sponsors and donors who contributed to the success of the program.

I created new ties with people from other communities as I met with women from across Canada and had great discussions. I have a greater appreciation of how diverse Canada is as many of the speakers were people of colour, minorities or aboriginals. Furthermore, all women present were from diverse backgrounds. I have an increased sense of attachment to Canada after hearing about all that needs to be done and what all the amazing women were doing to help their communities in Canada.
**TALKING INTERNATIONAL COOPERATION**

YWCA Canada is a member of the World YWCA, a global network of women leading social and economic change in 120 countries. Our International Cooperation Committee (ICC) works with YWCAs around the world to support their growth and help build their capacity.

**UNITED NATIONS COMMISSION ON THE STATUS OF WOMEN**

Through our annual participation in the United Nations Commission on the Status of Women, YWCA Canada joined with sisters from the World YWCA movement, and other civil society organizations to make strides to advancing women’s equality on a global level. YWCA Canada’s delegation of 17 supported World YWCA’s global advocacy, presented on multiple panels and attended sessions. YWCA Canada hosted the parallel event: Highway of Tears: Gender Based Violence in Rural/Northern Canada. Donna Brooks, YWCA Prince Albert and Amanda Kanbarri, YWCA NWT captivated a packed room with impactful stories of women in rural communities and in the north. YWCA Canada was well represented on sessions hosted by YWCA USA, Canadian Federation of University Women, and YWCA Taiwan. Thank you to Sydney Pigott, YWCA Canada, Lindsay Rice, YWCA St. Thomas Elgin, Colette Prevost, YWCA Toronto for adding your voices, and knowledge into the conversations.

YWCA Toronto and the ICC supported Mary Mogaka, from YWCA Kenya, to attend the UN Commission on the Status of Women in New York in March 2018. Mary’s goal was to gain a greater understanding and increased knowledge of issues pertaining to women’s rights including leadership development, advocacy strategies related to sexual reproduction health and female genital mutilation.

**YWCA HONDURAS**

The International Cooperation Committee has nurtured a relationship with YWCA Honduras since 2011. In 2017, YWCA Canada and partner Member Associations supported YWCA Honduras to operate Centro Las Flores - a shelter for girls who are survivors of sexual assault and family violence.

**2017 RECOGNITION AWARDS**

Since 1989, YWCA Canada has recognised the accomplishments and contributions of volunteers and staff who give their time, talents and energy for the advancement of the YWCA Movement and improvement the lives of women and girls. The 2017 recipients were:

- **THE CLETA HERMAN AWARD**
  Maureen Adams

- **THE ANN NORTHCOTE AWARD**
  Susan Kennard

- **THE AGNES AMELIA BLIZZARD AWARD**
  Jocelyn Allard

- **THE ANN MOWATT OUTSTANDING YOUNG WOMAN AWARD**
  Lindsay Brown

- **THE “STRONG VOICE FOR WOMEN” ADVOCACY AWARD**
  Youth Department Y des femmes Montréal

- **THE MEMBER ASSOCIATION SPECIAL PROGRAM AWARD**
  YWCA Cambridge *Tech Girls Program*
  YWCA Moncton *A Home for Her Program*
  Y des femmes Montréal *Connais-tu la limite? Program*

- **CHAIR’S AWARD**
  Trevor Stuart

- **THE YWCA MENTORSHIP AWARD**
  Elizabeth Bourns

- **ANNIE GREY KEITH AWARD**
  Viola Thomas

- **THE CAROLYN B. BRAY AWARD**
  Craig Carlisle
## REVENUES

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<th>Amount</th>
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<tr>
<td>Affiliation Fees</td>
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<td>Investment Income</td>
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<td>National Projects &amp; Other</td>
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<td>Donations, Sales, &amp; Other</td>
<td>$76,616</td>
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**2017 Total Revenues**  
$2,261,192  
**2016 Total Revenues**  
$2,253,934

## EXPENSES

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<td>World YWCA Program</td>
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**2017 Total Expenses**  
$2,150,757  
**2016 Total Expenses**  
$2,126,413

Financial Statements audited by BDO Canada LLP.
A full copy may be obtained from YWCA Canada:
national@ywacanada.ca
EXECUTIVE COMMITTEE / COMITÉ DE DIRECTION
Rebecca Coughlin, Chair / présidente
Sonja Foley, Vice Chair / vice-présidente
Marie-José Ouellet, Vice Chair / vice-présidente
Sarah Corman, Secretary / secrétaire
Coral Wong, Treasurer / trésorière

BOARD MEMBERS / MEMBRES DU CONSEIL
Sarah Corman
Rebecca Coughlin
Sonja Foley
Jessica Franklin
Karen Gilmore
Beth Lyons
Yaso Mathu

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YWCA Edmonton, AB
YMCA-YWCA Guelph, ON
YWCA Halifax, NS
YWCA Hamilton, ON
Community YMCA-YWCA Kamloops, BC
YWCA Kitchener-Waterloo, ON
YWCA Lethbridge & District, AB
YWCA Metro Vancouver, BC
YWCA Moncton, NB
Y des femmes de Montréal, QC
Community YWCA Muskoka, ON
YWCA Niagara Region, ON
YMCA-YWCA National Capital Region, ON
YWCA NWT
YWCA Peterborough Haliburton, ON
YWCA Prince Albert, SK
YWCA Québec, QC
YWCA Regina, SK
YWCA St. Thomas-Elgin, ON
YWCA St. John’s, NL
YWCA Saskatoon, SK
YWCA Sudbury, ON
YWCA Thompson, MB
YWCA Toronto, ON
YMCA-YWCA Winnipeg, MB
YMCA-YWCA Vancouver Island, BC

BOARD GUESTS / MEMBRES INVITÉES
Jamie Medicine Crane**
Katie Ungard**

* resigned from the board mid-year / a démissionné du conseil d’administration en milieu d’année
** World YWCA board of directors / membres du conseil d’administration de la YWCA Mondiale

YWCA CANADA
104 Edward Street, 1st Floor,
Toronto ON M5G 0A7 / 104, rue Edward, 1er étage,
Toronto (Ontario) M5G 0A7
T 416.962.8881
F 416.962.8084
E national@ywacanada.ca
Charitable Registration No. / Numéro d’enregistrement d’organisme de bienfaisance : 88878 9393 RR0001
YWCA Canada gratefully acknowledges and recognizes the following partners for their contribution and support to our national programs and initiatives.

**FUNDERS**

**Canadian Heritage – Exchanges Program / Patrimoine canadien – Échanges Canada**
- Think Big! Lead Now! Young Women’s National Leadership Program
- De grandes idées! Jeunesse en action!
- Forum national sur le leadership des jeunes femmes

**Canadian Heritage – Youth Take Charge Program / Patrimoine canadien – Les jeunes s’engagent**
- Think Big <Look Back> Start Small / De grandes idées « Inspirées »

**Status of Women Canada / Condition féminine Canada**
- Open Doors: An Inclusive Service Model for Abused Women
- Ouvrir nos portes: Un modèle de service inclusif pour les femmes faisant face à la violence

**RBC Wealth Management / Gestion de patrimoine RBC**
- Think Big! Lead Now! Young Women’s National Leadership Program
- De grandes idées! Jeunesse en action!
- Programme national sur le leadership des jeunes femmes

**BAILLEURS DE FONDS**

YWCA Canada tient à exprimer sa gratitude aux partenaires suivants pour leur contribution et leur soutien de nos initiatives et programmes nationaux.

**Project Shift: Creating a safer digital world for young women**
- Projet déclic Créer un monde numérique plus sécuritaire pour les jeunes femmes

**Canadian Women’s Foundation / Fondation canadienne des femmes**
- Open Doors: An Inclusive Service Model for Abused Women
- Ouvrir nos portes: Un modèle de service inclusif pour les femmes faisant face à la violence

**COMMUNITY PARTNERS & SUPPORTERS / PARTENAIRES COMMUNAUTAIRES ET COLLABORATEURS**

... (List of partners and supporters not provided in the image)
A BIG HEARTFELT THANK YOU TO ALL OUR DONORS

ADELAIDE HOODLESS CIRCLE
Named in honour of YWCA Canada’s first national president and created to acknowledge the outstanding support of individuals committed to the long-term financial health of the YWCA.

LEGACY LEADERS / PIONNIÈRE / PIONNIER
Margaret MacKenzie
June Murdoch
Joan Tilt
Margaret Torrance

GOLD / OR
AMAPCEO
Aviva Women’s Network
Estate of Helen Schofield
Elementary Teachers Federation of Ontario
Nancy’s Very Own Foundation
Paulette Senior
RBC Foundation

SILVER / ARGENT
Maureen Bell
Canadian Teachers’ Federation
Dayna Beth Daniels
Ann Decter
Evio Beauty Group Ltd.
Judith Grant
Home Depot Canada
Lynne Kent
TD- Private Giving Foundation
Lisa Urist
Wisdom2Action/La jeunesse au cœur de l’action
Women’s Shelters Canada / Hébergement femmes Canada
Working Women’s Community Centre
World YWCA / YWCA Mondiale
Yellow Brick House
YMCA Canada
Young Women’s Leadership Network
YWCA Taiwan
YWCA USA

We also acknowledge our Member Associations for their support of YWCA Canada’s national and international initiatives.
Nous remercions également nos associations membres pour leur appui des initiatives nationales et internationales de YWCA Canada.

YWCA Canada would like to acknowledge the generous support of our interns and volunteers.
YWCA Canada tient à dire un grand merci aux stagiaires et bénévoles suivantes pour leur généreux soutien.

Carmen Galvan
Emily Myatt
Hannah Kurchik
Kassandra Neranjan
Michaela Agnelli
Siobhan Saravanamuttu
Zoë Morrison

BRONZE
Michelle Bullas
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Canadian Federation of Nurses Unions
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Catherine Riggall
Yvonne Schurmann
Uma Selvarajah
University of Guelph
University of Waterloo, Engineering Outreach
Kim Van der Woerd
Yulena Wan
V L Williams

UN GROS MERCI À NOS DONATRICES / DONATEURS

LE CERCLE ADELAIDE HOODLESS
Nommé en l’honneur de la première présidente de YWCA Canada, ce cercle a été créé pour reconnaître l’appui considérable des personnes engagées à long terme dans la santé financière de la YWCA.

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University of Waterloo, Engineering Outreach
Kim Van der Woerd
Yulena Wan
V L Williams
Thank you for your support of national programs in the areas of violence against women, early childhood education and care, girls’ and young women’s programming, extension of Turning Point Programs for Women in Canada, and international cooperation.

FRIENDS

AMI(E)S

Nous vous remercions pour votre appui des programmes nationaux dans les domaines de la violence contre les femmes, l’éducation et la garde de la petite enfance, les programmes pour les filles et les jeunes femmes, l’extension des Programmes Point tournant pour les femmes au Canada, et la coopération internationale.

Rahmat Ahmed
Tamara Akopcan
Aldeli Alban Reyna
Gail Argue
ARM OSSTF
David Auchterlonie
Geoffrey Auckland
Janet Austin
Bernard Baker
James Ball
Henry Barkin
Mark Barrett
Deborah Barretto
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