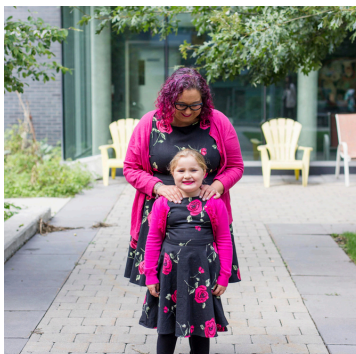
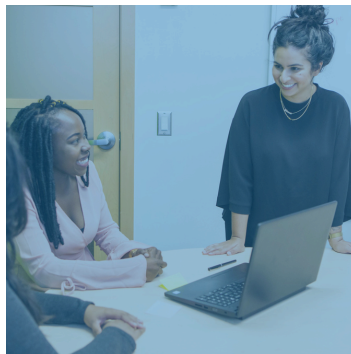
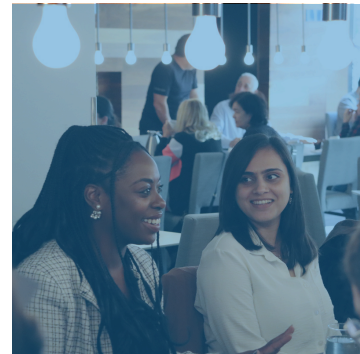




2025 ANNUAL REPORT

MEETING THIS MOMENT,
TOGETHER.

LAND AND LABOUR ACKNOWLEDGEMENT

YWCA Canada's office is located in Toronto. Long before European colonization, the Anishinaabe, Haudenosaunee, and Huron-Wendat formed sustained relationships with these lands and waters and continue to assert their sovereignty through practices of resurgence. These practices of resurgence reflect the principles of the Dish with One Spoon Wampum, an ongoing agreement between the Anishinaabe and Haudenosaunee, as well as our obligations under Treaty 13.

As a legacy institution that benefited from and contributed to colonial policy, YWCA Canada is committed to centering decolonial efforts and supporting the work of Indigenous communities, Elders, and knowledge keepers.

YWCA Canada also acknowledges that we are a national organization whose member associations' programs across the country are based on Indigenous unceded and treaty lands, in a nation built upon the enslavement and labour of peoples of African descent, the exploitation of many racialized communities, the marginalization and oppression of people with disabilities and 2SLGBTQIA+ communities and the discrimination of many more. Our work centres the truth of our history and its ongoing impacts in order to address them and build authentic connections and collective liberation. As a movement, we are united in our commitment to building and strengthening our community-guided and led mission and our relationships, building a strong foundation for the future.



TABLE OF CONTENTS

01	MESSAGE FROM OUR NATIONAL CEO AND BOARD CHAIR	07	ADVANCING OUR MISSION
02	OUR CEO IN ACTION	23	PARTNERS AND FUNDERS
03	ABOUT YWCA CANADA	24	OUR NATIONAL BOARD
04	OUR COLLECTIVE IMPACT	25	OUR SENIOR LEADERSHIP TEAM
06	OUR FINANCIALS	26	LOOKING AHEAD
		27	THANK YOU



MESSAGE FROM OUR NATIONAL CEO AND BOARD CHAIR

Dear Members, Partners, Supporters, and Friends,

This year, YWCA Canada continued to meet the moment—together.

Our movement came together with renewed purpose, strengthened relationships, and a shared commitment to advancing gender equity in increasingly complex times. From local communities to national stages, we saw what is possible when organizations, advocates, volunteers, and partners move in alignment toward a common vision.

2025 marked the first year of implementing YWCA Canada's new Strategic Plan: a roadmap to leading with purpose, cultivating a united movement, and being bold. What stood out most over the past year is not only the progress, but the collective energy, trust, and momentum.

We raised the bar on how we gather, collaborate, and advocate together. Our annual convenings created meaningful opportunities for connection, learning, and shared leadership. In Ottawa, our Advocacy Summit elevated feminist voices and brought critical national conversations on gender equity, affordability, safety, and democracy into public dialogue.

Across the movement, we are seeing the power of collective action: our campaigns are reaching further, our partnerships are growing stronger, and our Member Associations are creating deeper impact in communities nationwide.

Together, we also mobilized quickly and effectively to advocate for the preservation of the federal Women and Gender Equity Ministerial role, demonstrating the strength and credibility of our collective voice at a pivotal moment.

Behind these public milestones was important foundational work to strengthen our movement. We continued advancing governance modernization, including deepened engagement between national and local boards. We also advanced operational alignment, and data and evaluation systems to help us better demonstrate our collective impact.

This year also saw record levels of flow-through funding supporting Member Associations and communities across the country—an important example of how strategic collaboration and partnership can generate meaningful return on investment for the movement as a whole.

At the centre of this work remains our commitment to reconciliation, anti-racism, equity, and inclusion. While this work continues to evolve, we remain committed to embedding these principles into how we lead, govern, convene, and advocate as a national movement. Progress requires both intention and persistence, and we are grateful to the many leaders across the federation helping move this work forward.

As we reflect on the year, one theme resonates deeply: connection. This year reminded us that YWCA Canada is strongest not when we work in parallel, but when we move forward together, building trust and sharing leadership. At a time of growing complexity and uncertainty, we remain committed to advancing equity and protecting the rights and dignity of women, girls, and gender diverse people across Canada.

We are deeply grateful to our Member Associations, staff, board volunteers, partners, funders, and supporters whose leadership and dedication shape this movement every day.

Thank you for helping us meet this moment — together.



**ALINE
NIZIGAMA**

National CEO,
YWCA Canada



**DENISE
CHRISTOPHERSON**

National Board Chair,
YWCA Canada

OUR CEO IN ACTION

Aline Nizigama is in her third year as National CEO of YWCA Canada. Her leadership is grounded in feminist values, empathy, and a deep commitment to advancing equity, inclusion, reconciliation, and anti-racism.

This past year, Aline represented YWCA Canada across national and international forums, helping to amplify our organization's voice on key issues. She contributed to public dialogue through speaking engagements on panels, at conferences, corporate events, and sector convenings, as well as through national media coverage that elevated YWCA Canada's mission in the public sphere.

Aline traveled extensively across the country, connecting with Member Associations and communities in St. John's, Québec City, Vancouver, Victoria, Peterborough, and beyond.



This year, Aline was recognized with the Women's Nonprofit Network's (WNN) prestigious Visionary Impact Award.



ABOUT YWCA CANADA

YWCA Canada is the country's oldest and largest multiservice women's rights organization. Since 1873, we have been a national leader in advocating for the rights of women and girls. A secular, registered, federated charity, we work through community action and national advocacy, directly impacting the lives of women, girls, and gender diverse people each year.

Vision

Empowered women, girls and gender diverse people in a just, safe and equitable world.

Mission

As a national voice for feminism in Canada, we drive gender equity through informed advocacy and by uniting the collective strength of YWCAs across the country.

Our Global Movement

YWCA Canada is part of the World YWCA, a global feminist movement of 25 million women and girls in more than 100 countries, advocating for women's rights and empowerment.



OUR COLLECTIVE IMPACT

YWCA is Canada's largest and oldest gender equity organization. We are the:

- ▶ largest provider of shelters and supportive housing for women and families fleeing violence
- ▶ largest provider of employment and counseling programs for women
- ▶ second-largest non-profit childcare operator in Canada

KEY PILLARS WE ADDRESS

Gender-
based
violence

Early
Learning
and Child
Care

Economic
Equity and
Wellbeing

Youth
Engagement
and
Leadership

Housing

29

independent YWCAs across Canada, employing thousands of people (mostly women).

25,000,000

women, girls and gender diverse people reached worldwide through our global movement.

1,200

people provided safe refuge each night through our shelters.

150+

years operating in Canada, providing essential services nationwide.

330,000

individuals directly supported each year.

1,000+

programs in communities ranging from Canada's largest urban centres to small, rural and Northern communities.

Our National Federation

YWCA Canada is the coordinating body for the YWCA movement in Canada. YWCA in Canada is made up of 29 independent YWCA associations operating autonomously, all united in a shared mission.



1. YWCA Canada
2. YMCA-YWCA Winnipeg, MB
3. YMCA-YWCA Vancouver Island, BC
4. YWCA Agvik Nunavut
5. YWCA Banff, AB
6. YWCA Westman, MB
7. YWCA Calgary, AB
8. YWCA Cambridge, ON
9. YWCA Durham, ON
10. YWCA Edmonton, AB
11. YWCA Halifax, NS
12. YWCA Hamilton, ON
13. YWCA Kitchener-Waterloo, ON
14. YWCA Lethbridge & District, AB
15. YWCA BC, BC

16. YWCA Moncton, NB
17. Y des femmes de Montréal, QC
18. Community YWCA Muskoka, ON
19. YWCA Niagara Region, ON
20. YWCA Northwest Territories, NWT
21. YWCA Peterborough Haliburton, ON
22. YWCA Prince Albert, SK
23. YWCA Québec, QC
24. YWCA Regina, SK
25. YWCA St. Thomas-Elgin, ON
26. YWCA St. John's, NL
27. YWCA Saskatoon, SK
28. YWCA Sudbury, ON
29. YWCA Thompson, MB
30. YWCA Toronto, ON

OUR FINANCIALS

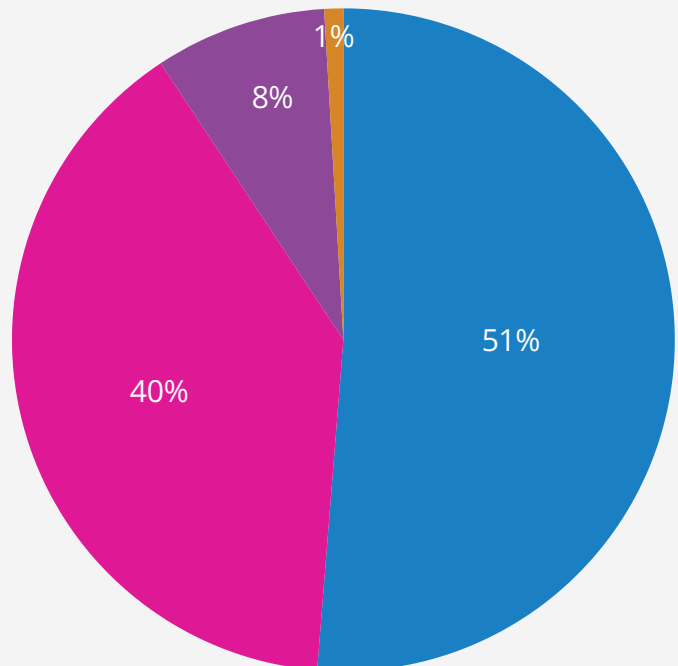
Below is YWCA Canada's financial summary for the year ended December 31, 2025. By managing resources responsibly, we continue to enhance efficiency and drive greater impact.

We flowed a total of \$1,209,133 to local YWCAs in 2025—a record level of flow-through funding to our member associations, strengthening local capacity across the country.

Revenue

- Contributions from donors, foundations, corporations and government: \$2,557,499
- Local YWCA affiliation fees: \$1,967,944
- Investment income: \$417,315
- Other income: \$46,307

Total: \$4,989,065

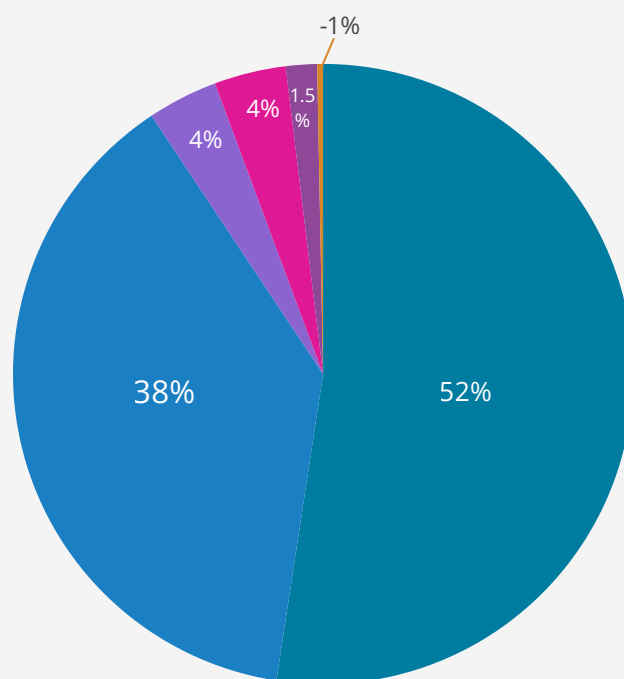


OUR FINANCIALS

Expenses

- National partnerships and strategic initiatives: \$2,456,061
- Operations and salaries: \$1,793,068 *
- Membership engagement: \$175,491
- Advocacy and communications: \$171,560
- World YWCA affiliation fees: \$75,996
- Reconciliation, antiracism and equity: \$14,322

Total: \$4,686,498



* As core components of our mission, expenses related to reconciliation, antiracism and equity, advocacy, communications, and member engagement are also incorporated within overall operational expenses, including staff salaries.



ADVANCING OUR MISSION

Meeting the unique moment of 2025 required collective action and systems change.



2025 marked the first year of implementing YWCA Canada's 2025–2028 Strategic Plan, *Centering Excellence and Equity*. Guided by our three strategic pillars—Lead with purpose, cultivate a united movement, and be bold—we focused on building the infrastructure, relationships, and shared direction needed to meet increasingly complex social, economic, and political realities affecting women, girls, and gender diverse people across Canada.

LEADING WITH PURPOSE

Articulating our Purpose with Clarity

YWCA Canada advanced foundational work to strengthen how we define and carry forward our collective mission. We updated standard practices, as well as our organizational vision and mission to reflect the evolving needs of the YWCA in Canada and the communities we serve, grounding our work in a clearer articulation of purpose and impact.

Alongside this renewal, we began laying the groundwork for a more integrated approach to understanding and demonstrating impact across the federation, including early development of a theory of change framework, data model, and strengthened data collection practices. This work is helping to build a stronger shared foundation for how we learn from, describe, and advance our collective efforts over time.

Truth and Reconciliation

As we advanced our commitment to truth and reconciliation across the federation, we gained deeper insight into what is required to sustain meaningful change. This included the importance of consistency, shared accountability, and ongoing commitment across leadership transitions throughout the federation.

In 2025, we continued to share The Role of YWCA Canada in Canada's Residential Schools and the "Indian Hospital" System report with staff, while responding to requests from community members, archivists, researchers, and academics. These engagements contributed to broader truth-telling, research, and educational initiatives related to the report's findings.

We also strengthened the foundation to support this work in the long-term. This included taking time to reflect on and evaluate our progress, measure the impact of our efforts, and document the story of our reconciliation journey over the past decade. This will help ensure we are better prepared to support individuals and communities most impacted by these histories. As part of this work, we initiated conversations with organizations and communities, including the Sixties Scoop Network and Tk'emlúps te Secwépemc, to better understand the report's implications and explore opportunities for ongoing dialogue, accountability, and meaningful engagement.





We are proud to have hosted a panel at the United Nations Permanent Forum on Indigenous Issues (UNPFII), spotlighting six incredible, Indigenous women from across the YWCA in Canada, in partnership with the Indigenous Prosperity Foundation. The event offered an opportunity to engage with First Nations, Métis, and Inuit leadership on an international stage and to identify partners for ongoing, local collaboration. Moreover, it represented a commitment to share the platform we have with Indigenous peoples.

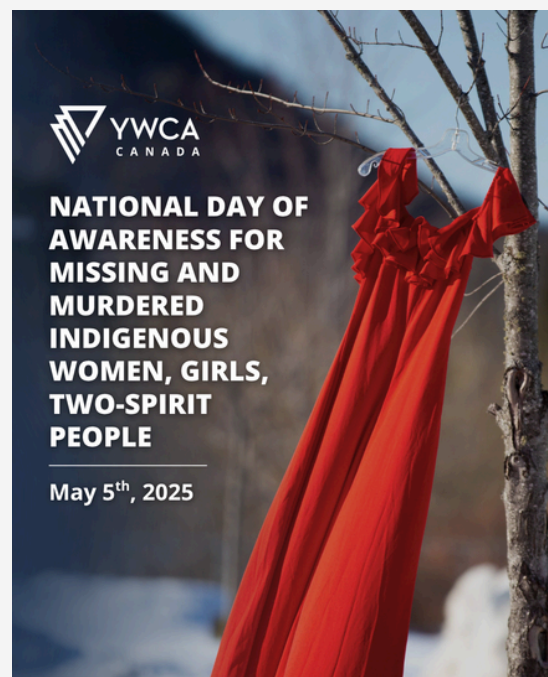
35+

people attended our event.

Across the movement, YWCA Canada also marked key moments including Red Dress Day and Indigenous History Month, while sharing local reconciliation practices national convenings. We marked September 30th with a new set of resources for the movement, including the prelude to our Reconciliation, Accountability, and Inclusion Strategy. YWCA Canada team members also volunteered at a local, Indigenous-led event. For Sisters in Spirit on October 4th, members of our team joined a vigil to commemorate missing and murdered Indigenous women, girls, and Two-Spirit people. These moments in community bring our work into sharp focus.

We extend our sincere gratitude to members of the Indigenous Circle and the Truth and Reconciliation Action Committee (TRAC) for their ongoing leadership, guidance, and supporting the development of our Reconciliation, Accountability and Inclusion Strategy.

At YWCA Canada, we were pleased to welcome a new Director of Reconciliation, Antiracism, and Equity to advance this work nationally. We recognize there is still much more to do. We remain committed to deepening this work with humility, accountability, and to resourcing sustained action.





Antiracism and Equity

We continued to advance our commitments to anti-racism and equity across the federation. In 2025, we strengthened engagement with national partners, including:

- ▶ **BlackNorth Initiative (BNI)**
- ▶ **Canadian Race Relations Foundation (CRRF)**
- ▶ **Canadian Centre for Diversity and Inclusion (CCDI)**
- ▶ **WomenatthecentrE**

We also coordinated the Black Caucus, a space for YWCA peer support, knowledge exchange, and advocacy. At the Annual Members' Meeting in Québec, both the 2SLGBTQIA+ Circle and the Racialized Peoples' Caucus convened to share their visions for future organizing.

Advancing Youth Leadership

A key focus of this pillar is fostering and advancing youth leadership across the YWCA in Canada, with an emphasis on intergenerational dialogue and removing barriers for equity-deserving groups. YWCA Canada also supported youth engagement and leadership development through participation in global feminist spaces, including the 69th session of the United Nations Commission on the Status of Women (UNCSW69).

We facilitated regular Youth Program Staff Network meetings across Member Associations, supporting emerging leaders and youth engagement.



TENS OF
THOUSANDS
OF YOUNG PEOPLE
ENGAGE IN YWCA
YOUTH PROGRAMS
EACH YEAR.

The Leadership Miles Program supports young women and gender diverse leaders' attendance and leadership at regional, national and international events within the movement. This program continued to play an important role in building intergenerational leadership and connection across the federation, with participants consistently highlighting the value of national connection, shared learning, and exposure to the breadth of YWCA work across the country.

Together, these efforts reflect a deepening commitment to ensuring that our purpose is not only clearly articulated, but actively embedded in how we lead, learn, and evolve as a national federation.

"I extend my heartfelt appreciation for the extraordinary opportunity to attend the Annual Members Meeting, made possible through the Leadership Miles Fund. As a young woman, a learner, and a proud member of YWCA, this experience was nothing short of transformational."

— Leadership Miles Participant

CULTIVATING A UNITED MOVEMENT

25+

of in-person
visits with
community YWCAs.

As the national office, we help connect and strengthen YWCA's impact across Canada. Across convenings, networks, programs, and funding partnerships, we deepened collaboration between national office and Member Associations, creating more opportunities to coordinate action, and advance shared priorities.

3

national
convenings



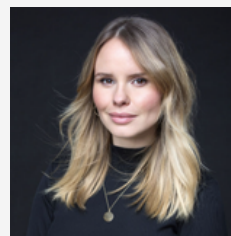
Bringing YWCAs across Canada together creates space for meaningful dialogue on issues including gender-based violence, housing, reconciliation, governance, and movement-building. In 2025, we brought YWCAs from across Canada together through key national convenings, including:

- the CEO/ED Meeting in Toronto
- the Annual Members Meeting in Québec City
- the National Advocacy Summit in Ottawa

Special guests in attendance included:



Maryam Monsef,
former Canadian federal
Minister of Women and
Gender Equality (WAGE)
and Founder and CEO of
ONWARD



Léa Clermont-Dion,
Director, political scientist,
author and filmmaker

Networks, Learning and Infrastructure

We continued to invest in spaces that strengthen connection, learning, and collaboration across the federation. The YWCA Resource Hub, our national platform for shared resources and knowledge exchange, saw significant growth in engagement across Member Associations.

35,000+

Resource Hub visits.

9

Staff Networks.

15

Committees.

We also strengthened several staff networks and working groups, including the Anti-Gender-Based Violence (AGBV) Staff Network, supported through Project BEAM (funded by Women and Gender Equality Canada (WAGE), which continues to equip frontline workers with tools, knowledge, and peer support grounded in anti-oppressive practice.

“Feeling like we are part of a movement that is larger than our own Member Association!”

-YWCA Member Association in Canada



Programs and Initiatives that Strengthen Collective Impact

Part of cultivating a united movement is ensuring that resources strengthen local impact. In 2025, we secured and distributed significant multi-year investments that supported Member Associations to support their work.

\$8M+

secured by YWCA Canada in multi-year funding.

\$6M+

will flow directly to Member Associations to enhance existing work in coming years.

Through Prosper Canada, we advanced the Dollars & Sense financial literacy program, delivered across 11 Member Associations.

Through Public Safety Canada, we progressed an Anti-Human Trafficking intervention program supporting youth aged 16–18 across four Member Associations.

We also received a five-year investment from BMO for the Mothers Forward initiative, strengthening supports for single mothers across six provinces and Member Associations.

**MOTHERS
FORWARD**

When Abuse Doesn't Bruise

Recognizing Unseen Injuries of Abuse
and Creating Pathways to Care

YWCA Canada implemented When Abuse Doesn't Bruise, a national trauma-informed training program developed with support from Shoppers Foundation for Women's Health to support staff in recognizing and responding to hidden forms of gender-based violence.

With the support of the RBC Foundation, we launched Housing Heals, a new national initiative building on the success of the National Emergency Survivor Support (NESS) Fund, to support women and gender diverse people transitioning from emergency shelter to long-term housing stability, operating across five provinces.

We also built a new national relationship with GreenShield Cares focused on mental health services for clients and the community service sector, offering free mental health supports across the YWCA.

BEING BOLD

YWCA Canada continued to expand its national voice and influence in 2025, advancing advocacy, public engagement, and strategic partnerships to accelerate gender equity.

Advocacy and Policy Influence

YWCA Canada remained active in national policy spaces, advancing advocacy on housing, economic security, gender-based violence, and social infrastructure. This included active participation in the highly-visible Demand Better pre-election campaign, pre-budget submissions to the Department of Finance, informal policy briefs, coordinated responses to federal budgets, written evidence and oral testimony to the National Housing Council's right to housing review, as well as a submission to *Build Canada Homes*.

Most importantly, at a pivotal moment in our nation's history, we mobilized with over 400 feminist organizations and successfully advocated for the preservation of the federal Women and Gender Equality Ministerial role, demonstrating the strength and credibility of our collective voice.

We also contributed to federal consultations on justice system reforms, including work related to coercive control, femicide, and court delays impacting survivors, and supported advocacy efforts to strengthen firearm protections for survivors of intimate partner violence.

Throughout the year, we were present in Ottawa and in policy spaces across government through consultations, meetings with elected officials, and ongoing engagement on issues including housing, gender-based violence, economic security, and more.



Thought Leadership and Public Engagement

YWCA Canada continued to strengthen its role as a trusted national voice on gender equity, bringing evidence, and frontline expertise into public conversations on some of the most pressing issues facing women, girls, and gender diverse people.

YWCA Canada also contributed expertise to broader conversations shaping Canada's future. National CEO Aline Nizigama participated in national forums including the Sustainable Finance Forum, where she spoke on gender-lens investing, and Future of Good's housing innovation discussions, helping ensure gender equity perspectives were represented in conversations about economic inclusion, investment, and housing solutions.

Aline also represented YWCA Canada at the Canadian Race Relations Foundation's 2025 Democracy Gathering, alongside leading organizations working on democracy and civic engagement. She contributed an intersectional gender lens to discussions on democracy-related initiatives, highlighting concerns about rights regression, ensuring women's voices are represented in democratic processes, and strengthening feminist leadership and collaboration at national and international levels.



In partnership with YWCA Canada, we launched a national child care survey conducted by the Environics Institute for Survey Research, which found that Canadians overwhelmingly support government investment in affordable, high-quality child care. The report generated national media coverage, including in The Globe and Mail, and reinforced our advocacy for child care as essential social infrastructure that supports women, families, communities, and the economy.

With an investment in advocacy capacity building from the Canadian Research Institute for the Advancement of Women (CRIAOW), YWCA Canada hosted an Advocacy Summit in October of 2025, bringing together keynotes and training opportunities to YWCA advocacy staff and taking time over the three days to align our calls for action and build our collective strategy.





In November, YWCA Canada presented *The Walrus Talks: Ending Gender-Based Violence*, bringing together advocates, policymakers, researchers, federal and community leaders for a national conversation on one of the most urgent issues we face today. The event examined policy gaps, prevention strategies, and evidence-based solutions to address the gender-based violence epidemic.

The event featured talks by our panelists:



Gillian Hnatiw
Principal, Gillian Hnatiw & Co.; Lawyer and Legal Expert in Gender-Based Violence



Waneek Horn-Miller
Former Co-Captain, Canada's Olympic Women's Water Polo Team; Motivational Speaker



Keri Lewis
Executive Director, Interval House of Ottawa



Samira Mohyeddin
Founder and Managing Editor, On The Line Media



Aline Nizigama
National CEO, YWCA Canada



Celeste Trianon
Founding Director, Juritrans

THE WALRUS TALKS

Ending Gender-Based Violence

A national conversation for change

Wednesday,
November 19, 2025
7 p.m. ET
NATIONAL GALLERY
OF CANADA, OTTAWA

PRESENTED BY



RECEPTION SPONSORED BY



TRAVEL PARTNER



300
attendees in person.

500+
attendees online.

THE ROSE CAMPAIGN

GENDER-BASED
VIOLENCE IS AT
CRISIS LEVELS IN
CANADA.



National Brand and Campaigns

The Rose Campaign is YWCA Canada's largest and longest-running national campaign to end violence against women, girls, and gender diverse people. Rooted in remembrance of the 14 women murdered at École Polytechnique, it has grown into a national call for justice, safety, and systemic change.

The 2025 campaign launched new creative assets, toolkits, and digital resources that strengthened national engagement and supported collective action to end gender-based violence across Canada.

647%

increase in Giving
Tuesday donations,

3X

the number of year-
over-year donors.

700K

total impressions.

1000+

visitors to the Rose
Campaign webpage.

Throughout the year, YWCA Canada led and supported a range of public awareness campaigns and marked key days of significance, while also lending our platform and "microphone" to amplify campaigns and initiatives of partners across the sector.

10+

public awareness
campaigns.

10+

public statements related
to gender equity,
reconciliation, antiracism,
and social justice.

Media Impact and Digital Reach

Our work in 2025 helped elevate gender equity issues in public discourse while strengthening YWCA Canada's profile as a national thought leader, convener, and advocate for systemic change.

Our growing media presence and digital reach reflect our increasing visibility and influence in national conversations on gender equity, as we continue to boldly raise our voices.

403M

individual
impressions.

261%

increase in web
traffic.

258%

increase in new
social followers.

92%

increase in The
Feminist Agenda
newsletter
subscribers.

189%

increase in overall
social media
impressions.

735

media
mentions.

 **THE HILL TIMES**

Women's safety is economic policy— what our next government must do now

We need a dedicated minister of women and gender equality, and sustained investments to strengthen Canada's non-profit and social infrastructure.



In every crisis we've faced, violence against women has risen. We should be ready, but we're not, write Anuradha Dugal, and Shire Nairgama. English photograph by John Kelly

OPINION | BY ANURADHA DUGAL & SHIRE NAIRGAMA | MAY 6, 2025

Most Canadians support publicly funded child care, YMCA and YWCA survey says

SEPTEMBER 9, 2025



FUTURE OF GOOD

How to ensure vulnerable women are housed? Wraparound support is the key

As housing insecurity and gender-based violence continue to affect women and newcomers disproportionately, organizations across Canada are stepping forward, with the support of partners like RBC Foundation.

BY ABIGAIL TURNER • UNCATEGORIZED • AUGUST 18, 2025

Partnerships and Global Solidarity

YWCA Canada strengthened relationships with a range of values-aligned partners, including:



WOMEN'S
SHELTERS
CANADA



nawi NATIONAL
ASSOCIATION
of WOMEN
LAWYERS

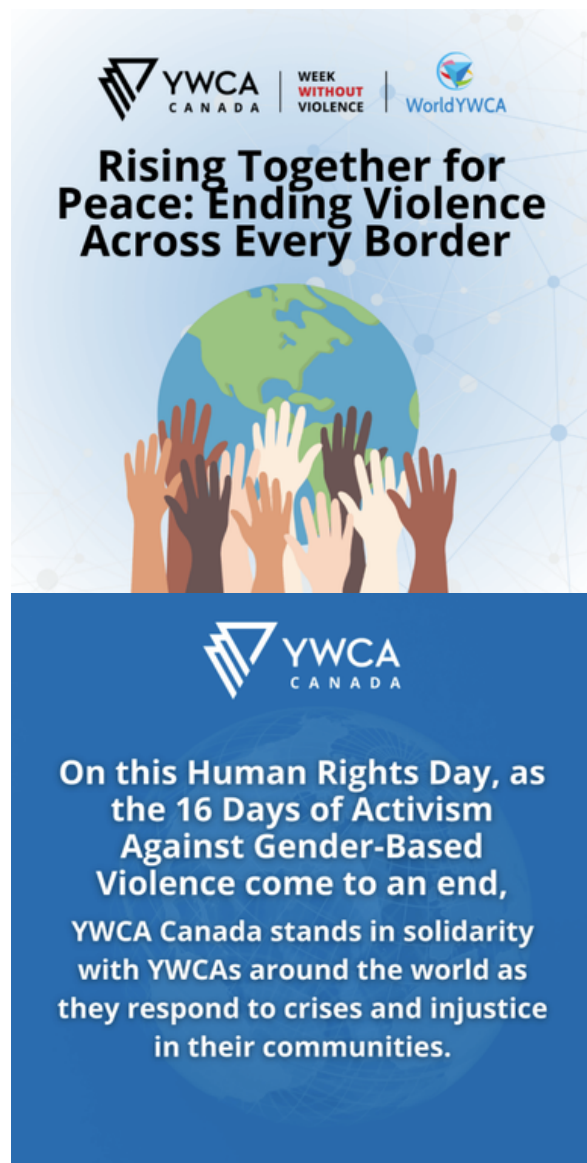


We also participated in international solidarity efforts, including engagement with fellow YWCAs around the world to support collective advocacy and feminist responses to global challenges, as well as public statements responding to global conflicts and human rights crises, reinforcing our commitment to feminist solidarity across borders.



We are heartened by your initiative to remember and advocate for your sister YWCAs worldwide. In past years, (...) you never tired of reaching out with messages of solidarity. We are forever grateful for your sincere compassion and outreach."

— Global YWCA Member Association





YWCA Canada delegates at UNCSW69.

YWCA Canada participated in the United Nations Commission on the Status of Women (UNCSW69). Our delegation took part in a panel on ending online hate hosted by YWCA Korea with YWCA Japan, meetings with the World YWCA Office and the North America and Caribbean Regional YWCA, and a Global YWCA Networking Reception co-hosted with YWCA USA, World YWCA, and the World Service Council.

We also met with MPs and government representatives to advance gender equality priorities, and participated in high-level global feminist convenings, reinforcing YWCA Canada's voice in international policy and advocacy spaces.

Across advocacy, brand and thought leadership, YWCA Canada's national voice continued to grow in reach and influence, reflecting our role in shaping public discourse while grounding our position in the lived realities of communities we serve.



OUR PARTNERS AND FUNDERS

We are grateful to partner with a growing community of partners who understand that advancing gender equity is not an act of charity, but a shared commitment to justice. Together, we invest in community-led solutions, amplify local expertise, and work toward lasting systems change.

We extend our sincere thanks to every organization, foundation, partner, and supporter who stood with us this year. Together, we are challenging the systems that hold people back and investing in solutions that create lasting change.

100%

of Member Associations (29/29) benefited from partnership-funded initiatives.



ARITZIA



**CEDRUS
FOUNDATION**



JENNYBIRD



11

provinces and territories across Canada were reached by partner-supported investments.



TORRID

20

partners contributed to strengthening local impact nationwide.

Uber



OUR NATIONAL BOARD

We extend our sincere gratitude to our National Board of Directors for their dedication and ongoing commitment to advancing gender equity and supporting communities across the country.



Erum Afsar



Clarice Anderson



Marina Banister



Meghan Cadue
Vice Chair



Denise Christopherson
Chair



Shifrah Gadamsetti
(until May 2025)



Renata Huyghebaert



Dahlia Jiwan



Fae Johnstone



Chantelle Krish



Lubna Ladak
Treasurer



Deborah
MacPherson
Vice Chair



Marilyn
Loewen Mauritz
Secretary



Dr. Delores
V. Mullings



Dr. Candice
Waddell-Henowitch

OUR SENIOR LEADERSHIP TEAM

We extend our sincere gratitude to our staff and Senior Leadership Team for their dedication and for helping to drive forward the ambitious vision of our organization.

Aline Nizigama | National CEO

Amanda Arella | National Director, Public Policy & Advocacy

Dana Dignard | National Director, Communications

Mandy Mack | National Director, Reconciliation, Antiracism & Equity

Raine Liliefeldt | National Director, Membership Engagement

Fiorella Rojas Jaramillo | National Director, People & Culture

Shirley Suurdt | National Director, Finance & Operations

Megan Vella | National Director, Fund Development & Partnerships





LOOKING AHEAD

We will continue to build on the momentum of the first year of our strategic plan.

We will bring Member Associations together through key convenings across the country and deepen alignment and capacity-building through new partnerships and shared tools. We will introduce our new Youth Feminist Advocacy Fellowship and Youth Hill Day in Ottawa, creating new pathways for young feminist leaders to engage in advocacy and drive change. 2026 will also unveil a new Theory of Change, alongside a data model and impact metrics to better demonstrate the collective impact of YWCAs across Canada.

As we look ahead, our focus remains clear: to meet the moment with courage, clarity, and connection. Together, we will continue strengthening a national movement that is more visible, more united, and more effective in advancing gender equity across Canada.



THANK YOU

Our achievements are made possible with the support of people like you.

We do this work together—not perfectly, but always collectively.

That is the essence of a movement, and it is what defines the YWCA in Canada. We bring together people with different experiences, perspectives, and strengths, all moving toward a shared vision. When we come together in this way, something stronger is possible.

Thank you for continuing to meet this moment, together.

From all of us at YWCA Canada, thank you.





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